

AC - 034

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 22 cents (2.1 percent) for Level 1 and 29 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
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NF - 1

SALES ASSOCIATE	1197	11.50	13.63	8.87
CASHIER-CHECKER	1487	9.85	11.29	7.41
CUSTOMER SERVICE ASST	140	9.21	11.75	8.11
OFFICE CASHIER	13	11.04	13.83	9.00
DESK CLERK	84	9.99	11.57	8.75

NF - 2

HEAD SALES PERSON	58	11.79	13.78	9.50
STORE DETECTIVE	8	15.95	16.97	15.50
HEAD CUSTOMER SVC ASST	48	14.58	20.50	10.25
SECRETARY	20	15.29	17.39	10.60
ACCOUNTING TECHNICIAN	57	18.94	22.25	14.85

NF - 3

DEPARTMENT MANAGER	263	15.00	17.64	11.75
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WAGE AREA : #034 Cobb, GA
ORDER DATE : June 6, 2016
SURVEY : #031/004-07